



TOWN OF
BRECKENRIDGE

Breckenridge Social Equity Advisory Commission

*Striving for racial and social equity for all by removing barriers and
facilitating opportunities to thrive.*

November 18, 2024, 7:30am

Breckenridge Town Hall Council Chambers
150 Ski Hill Road
Breckenridge, CO

THE TOWN OF BRECKENRIDGE CONDUCTS HYBRID MEETINGS. This meeting will be held in person at Breckenridge Town Hall and will also be broadcast live over Zoom. Join the live broadcast available by computer or phone: <https://us02web.zoom.us/j/84470987689> (Telephone: 1-719-359-4580; Webinar ID: 844 7098 7689).

If you need special assistance in order to attend any of the Town's public meetings, please notify the Town Clerk's Office at (970) 547-3127, at least 72 hours in advance of the meeting.

I. Call to Order (7:30-7:35)

Roll Call
Discussion/Approval of Agenda
Discussion/Approval of the Minutes (October 21, 2024)

II. Staff Summary (7:35-7:45)

Mexican Consulate Update
ADA Transition Plan Update

III. Presenters (7:45-8:25)

Josh Lapp, Designing Local - Arts Master Plan Consultant
Tessa Breder, Senior Director of Community Affairs BTO - Welcoming Initiatives

IV. Social Equity Discussion (8:25-8:45)

2025 Meetings Schedule Discussion
Resolution In Support of Immigrants
Indigenous Land Use Acknowledgement Discussion
Subcommittee Updates
Celebrate Diversity
Community Outreach & Engagement
Community Education & Influence
Immigration Rights and Advocacy
Civic Engagement

V. Upcoming Council Items (8:45-8:55)

VI. Upcoming Agenda Topics

VII. Other Matters

VIII. Public Comment (Non-Agenda Items) (8:55-9:00)



Breckenridge Social Equity Advisory Commission

October 21, 2024, 7:30am

Breckenridge Town Hall
Council Chambers
150 Ski Hill Road
Breckenridge, CO

*Striving for racial and social equity for all by removing barriers and
facilitating opportunities to thrive*

I. Call to Order

Council Member Carol Saade called the meeting to order at 7:34am.

Roll Call

Present: Isaura Cirillo, Carol Saade, Tahja Grier, Jotwan Daniels,

Virtual: Laurie Moroco, Silvia Vicuna

Absent: Ujala Vatas, Jordan Burns, June Walters

Discussion/Approval of Agenda

Motion to Approve: Commissioner Daniels, Seconded: Commissioner Vicuna

Discussion/Approval of the Minutes

Motion to Approve: Commissioner Vicuna, Seconded: Commissioner Daniels

II. Staff Summary

Open Space & Trails Open House

Flor Cruz announced that the Open Space and Trails Division will host an Open House on October 22nd to discuss initial concepts and sign designs for the new trail signage work plan.

Cruz highlighted that there will be two sessions, from 12:00 PM to 1:00 PM and 5:00 PM to 6:00 PM, and encouraged Commissioners to attend to provide feedback and offer an equity perspective.

i. Hispanic Heritage Month Events Recap

Flor Cruz shared details about the two successful Hispanic Heritage Month events hosted by the Commission. The first event was a culinary class with CMC which participants greatly enjoyed.

The class featured diverse Latin American dishes, including Argentinian steak, Caribbean plantains, and Peruvian ceviche. Attendees, including Hispanic community members, expressed interest in future classes and appreciated the opportunity to learn about new cuisines. The second event, a movie night at the Eclipse Theater, had 20 to 25 attendees. Families had a great time. Many attended the theater for the first time. Both events were seen as valuable in fostering community connections and providing positive cultural experiences. Council Member Carol Saade thanked staff for the great work and execution.

Flor Cruz also summarized the social media efforts for Hispanic Heritage Month and highlighted several successful posts. The social media posts showcased culinary recipes, including Venezuelan or Colombian Arepas and Argentinian Matambre (stuffed flank steak). Cruz expressed that the posts had strong engagement. Another post explained the differences between Hispanic, Latino, Latina, and Latinx. The movie night also performed well on Facebook with 395 engagements. Additionally, a personal story from Magally, a local community member, was the most successful post on Instagram. Magally shared her experience moving to Summit County from Colombia, and the post received 111 engagements and 10 comments, making it a highlight of the social media campaign. Overall, the posts generated positive interactions, with strong contributions.

Commissioner Grier expressed excitement to hear how successful the initiatives had been and the community engagement that came with such events. Cruz noted that the community is beginning to build a relationship with the commission and the Town, especially through social media. While trust may not yet be fully established, there has been an increase in followers, particularly among Spanish speakers. On the Facebook Latino page, there has been more recognition and interaction, though modest, it still represents significant progress compared to the past. Cruz believes that the team is doing a great job with engagement, and people are starting to recognize and connect with the commission and Town of Breckenridge.

ii. Mexican Consulate Coming to Breckenridge Update

Flor Cruz reminded the Commission about the upcoming Mexican Consulate visit, emphasizing the process of scheduling an appointment for individuals who need the services. Appointments are set to go live on October 23rd at 5:30 PM. It's highly recommended that community members set up their account beforehand to streamline the process. The goal is to ensure that as many local community members as possible make appointments, as resources are needed across the state. There will also be an option to book an appointment via WhatsApp.

Council Member Carol Saade asked about the outreach strategy. Cruz stated that the strategy consists of collaboration with several partners, including Mountain Dreamers, the Restaurant Association, Building Hope, the School District, BGV, Beaver Run and CMC. These organizations are helping to spread the word through social media and other channels. The Mexican Consulate is also using its own social media to promote the event. Flor Cruz will also send out flyers to all Commissioners to help with distribution. Commissioner Grier asked how many appointments would be available to which Flor Cruz responded that there should be around 400 – 450 appointments.

III. Social Equity Discussion

I. Meeting Bylaws & Attendance Discussion

The Commission discussed attendance requirements and potential changes to the requirements listed in the Rules of Procedure under Section 6.6. Commission Moroco suggested changing the language to state “the majority of meetings should be required in person with 3 meetings being attended virtually”. Commissioner Vicuna suggested changing the language to state “half of the meetings must be attended in person”. Commissioner Cirillo and Grier both agreed. Council members also highlighted that this change would only apply to regular monthly meetings leaving the subcommittees to discuss their preferences at their next meeting. Commissioner Grier also suggested tracking attendance and revisiting the matter in 2025.

Council Member Carol Saade proposed a motion to amend the language in section 6.6 B to state that commissioners are strongly encouraged to attend at least half of the Commission meetings in person each calendar year. Commissioner Grier seconded the motion. The Commission approved the motion.

II. 2025 Meeting Schedule

The Commission discussed the 2025 meeting schedule, specifically whether the current time still works for everyone, given some absences. Commissioner Cirillo mentioned that Mondays are busy due to work emergencies after the weekend and suggested exploring a different day. Commissioner Vicuna stated that Mondays work well for her but could potentially do Wednesdays or Fridays. Commissioner Grier and Commissioner Cirillo suggested Wednesdays instead of Fridays. Town Clerk, Helen Cospolich did remind the Commission that court is on the second and fourth Wednesdays of the month at 9:30am. Flor Cruz will ask for feedback from the Commissioners that were not present and will add the item to the agenda for the next meeting.

III. Subcommittee Updates

Celebrate Diversity / Community Outreach & Engagement /Community Education & Influence

The subcommittee was unable to meet in order to participate in the Hispanic Heritage Month movie night celebration. Regular meetings will resume starting next month.

Civic Engagement

Commissioner Daniels shared that three grants have been successfully approved, and more are coming in, showing growing community engagement. He also expressed personal enjoyment in reviewing the applications and seeing how individuals are working to advance equity. Recent grant applications have focused on youth and improving accessibility, particularly through translation services. Commissioner Daniels looks forward to seeing more grant applications in the future. Flor Cruz also provided an update on the most recent grant for Breck History in the amount of \$2,500 to translate their afterschool material. Commissioner Daniels and Council Member Carol Saade also stated that the subcommittee also explored the idea of inviting the public to volunteer alongside BSEAC and on their own.

Immigration Rights and Advocacy

Commissioner Vicuna highlighted two main topics: the I am Summit video project and the planning for the Mexican Consulate visit. Flor Cruz added that the subcommittee explored the idea of expanding the “I am Summit” initiative, which highlights community members' contributions. The idea was raised to create more videos focusing on immigrant-owned businesses that contribute to the local economy. Cruz stated that there was also a suggestion to partner with the Town of Silverthorne, which is already working on a similar initiative, and to involve the county, which has expressed interest after seeing a recent Summit Daily News

article about the project. The goal is to continue showcasing the positive impact of the immigrant community, with the possibility of increasing collaboration and support for future videos.

Commissioner Cirillo stated that Town of Silverthorne is providing resources and education to small business owners and highlighted the lack of resources for minority business owners across the county. Cirillo stated that many Latino/a business owners do not integrate with resources like the chamber of commerce. She suggested that the subcommittee look into a potential collaboration or initiative to help bridge the gap around the community. Council Member Saade expressed support for expanding the "I am Summit" campaign and collaborations with other community partners to have a county wide reach.

Flor Cruz also provided an update on an upcoming initiative from Mountain Dreamers and Summit Daily News called "La Voz de Summit" (The Voice of Summit) which focuses on news updates for Spanish speaking community members. During the subcommittee meeting there was also a quick discussion about a future podcast for Spanish speakers living in Summit County.

IV. Upcoming Council Items

Town Council Member Carol Saade highlighted that Council is currently working on the Blue River Pathways project and asked for input from the Commission. She also highlighted the Employee Generation Ordinance, which outlines the average number of employees generated by various types of commercial uses. New businesses or newly upgraded businesses must offset some (35%) of the housing needs prompted by the increased intensity of use. Deputy Town Manager, Scott Reid, added that there will be a series of discussions to determine how to address any appeals or exceptions.

Commissioner Cirillo asked that the Town consider small business owners who could be greatly affected by the ordinance. Cirillo also highlighted the fact that although the businesses would pay into the housing fund, their employees would not be guaranteed a spot in one of the affordable housing units, making it harder for businesses owners to feel invested. Deputy Town Manager, Scott Reid stated that the money goes into the housing fund which then allows the Town to create new housing opportunities. Businesses could also deed restrict an existing unit to provide housing for employees.

Commission Grier asked if there were any "grandfathered in" clauses or exceptions to the ordinance. Town Assistant Director of Community Development, Julia Puester, explained how the ordinance applied to new businesses or developments, focusing on when fees and requirements, such as parking or water fees, kick in. These only apply to new buildings or when there is an increase in the intensity of use, like changing a space from retail to food service. Existing spaces or businesses are "grandfathered in," meaning they are not subject to the ordinance unless the usage changes significantly.

For larger developments, like if a business redevelops a significant space, the ordinance will apply, but smaller businesses generally aren't impacted. Puester also mentioned a fee-in-lieu policy, which currently applies when a business generates fewer than one employee and

otherwise requires providing employee housing. This policy might be expanded as the Town's housing programs have developed, allowing funds to be used more effectively. The focus remains on applying these policies to new developments rather than existing ones.

Council Member Carol Saade also asked the Commission to provide input on the Breck E-Ride bike program. Commissioner Grier suggested more information on how to use the program. Flor Cruz also suggested a safety kick-off initiative where individuals could learn how to use the program, safety guidelines, and road signage. Cruz stated that a potential partnership with Oso Outdoors might be beneficial.

V. *Upcoming Agenda Topics*

VI. *Other Matters*

VII. *Public Comment (Non-Agenda Items)*

There was no public comment.

Council Member Carol Saade adjourned the meeting at 8:44am.



Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: November 18, 2024
Subject: Staff Summary

Mexican Consulate Update

The Mexican Consulate event was a tremendous success. Over the course of two days, the Consulate issued more than 500 documents and served over 480 community members, with approximately 85% of attendees coming from our local community. The Consulate staff did an exceptional job accommodating everyone, including those who faced challenges with the online appointment portal. Many of these individuals were either unfamiliar with the technology or had limited literacy or Spanish language skills, which made accessing the portal difficult. Our dedicated volunteers provided invaluable assistance by helping attendees navigate the process, make copies, and print documents as needed. The event atmosphere was marked by a strong sense of accommodation and support, with everyone demonstrating creativity and a willingness to resolve any issues that arose. The Mexican Consulate staff expressed their appreciation for our hospitality and are enthusiastic about the possibility of returning next year.

ADA Transition Plan Update

At the November 12th Town Council meeting, Accessibility Consulting Partners presented the Town's ADA Transition Plan, a comprehensive roadmap that underscores our commitment to improving accessibility across the community. During the presentation, Town Council adopted the plan, and the Town will proceed with the implementation. Presentation slides from the meeting are attached at the end of this packet for review.

Full plan can be accessed here: [Town of Breckenridge - Transition Plan Assessment Report](#).

**Please see presentation slides at the end of this packet.*

Memo

To: Breckenridge Social Equity Advisory Commission
From: Flor Cruz, Bilingual Community Outreach and Engagement Liaison
Date: November 18, 2024
Subject: Discussion Items for November 18, 2024

Presenters:

Josh Lapp, Designing Local - Arts Master Plan Consultant

Designing Local, Breck Create, and the Town's Community Development Division are collaborating on the next Arts Master Plan. Josh will provide an update on their progress and seek feedback and recommendations to help shape the outreach efforts.

**Please see additional attachments at the end of this packet.*

Tessa Breder, Senior Director of Community Affairs BTO - Welcoming Initiatives

Tessa and her team are developing welcoming initiatives for the Breckenridge Tourism Office. As part of their efforts, they aim to collaborate with accessibility improvement programs, such as AIRA Services, and inclusive destination initiatives, like Welcoming America. Tessa will present these initiatives and seek feedback and recommendations.

- Accessibility Improvement Programs:
 - [AIRA](#) is a service that connects people who are blind or low vision to professional visual interpreters for secure access to visual information. This is the same service used by the state of Colorado in all state facilities, websites, state parks, etc. and there are also a handful of businesses in Breckenridge that have already integrated the service within their own facilities.
- Inclusive Destination Programs (social/cultural):
 - [Welcoming America](#) is an organization helping communities and destinations become more inclusive, particularly with immigrants.

Social Equity Discussion:

2025 Meetings Schedule Discussion

During the October meeting the Commission discussed the 2025 schedule for the monthly Commission meeting. Those present agreed to discuss the possibility of changing the meeting day to Wednesdays. The Commission will discuss the matter further and establish meeting days and times for 2025.

Resolution In Support of Immigrants

Town Council would like to consider a resolution in support of immigrants to voice their support and acknowledge the fears that have recently arisen and may continue to grow in the future. In addition, Council would like to do more to ensure our immigrant community members feel safe and welcomed as they work and live in

Breckenridge. Town leadership would like the Commission's suggestions on initiatives and potential work that could help ensure Breckenridge remains a safe and welcoming space for immigrants.

Indigenous Land Use Acknowledgement Discussion

Staff would like to discuss how to proceed with the Indigenous Land Use Acknowledgement.

Subcommittee Updates:

Celebrate Diversity/Community Outreach and Engagement/Community Education & Influence

Jordan Burns, Tahja Grier, June Walters, Jotwan Daniels, Carol Saade, Elsa Lau, Kristine Kelle, Laurie Moroco, Silvia Vicuna

Met: November 13, 2024

Celebrate Diversity

- International Volunteer Day Video – December 5th
 - Goal is to inspire others in the community to volunteer.
 - Post photos of people volunteering
 - In the caption, have a list of organizations who need volunteers.
 - Graphic showcasing all TOB staff volunteer hours used thus far.
 - Stories: Repost Jotwan's video inviting others to volunteer.
- January Braille Event
 - Colorado Center for the Blind Educational Event
 - Partner w/ BOEC to find a way to accurately celebrate and execute the event.
 - Highlight the Public Library's Braille Books
 - June will make sure they still have the books.
 - Social media post or video.
- Black History Month – February
 - Black Experience Videos
 - Sharing black cultural experiences from a Black perspective.
 - Providing a voice to those who have been trying to share or speak up.
 - Tahje & Jay are willing to participate.
 - CMC Culinary Class
 - Focus on slavery education.
 - Historical dishes with educational components.
 - Why did slaves prepare specific meals?
 - Barney Ford Video – 3rd Edition
 - Share his story from a freedom, civil rights, and activism perspective.
 - Highlight how one person can make a difference in the face of opposition.
 - Focus the entire month on strength, speaking up for injustices, mutual understanding, and hope.
- ADA Recommendation from Community Member
 - The group agreed to celebrate it in July and added ADA Pride Month to the 2025 Celebration Calendar.
 - Summer of Rainbows
 - April – Neurodiversity Rainbow w/ Gold
 - June – Pride Month
 - July – ADA Pride Month
 - Be specific about the different groups being celebrated and acknowledge each one.
 - Use the Summer of Rainbows campaign as an education opportunity.
- Review 2025 Celebration Calendar
 - The group agreed on the monthly topics.

- The team agreed to do more research on indigenous celebrations and which month/date is the best option.
- The group will continue to work on the calendar throughout the year and fill in ideas that come up.
 - Flor will send out the link.
- The team also agreed to use the equity lens when coming up with ideas/initiatives.

Community Outreach & Engagement

- New Residents Page
 - [New Residents | Breckenridge, CO](#)
 - The group suggested linking the links under Volunteer Opportunities to go directly to the volunteer pages for each organization.
 - Make it easier to navigate to the volunteer page.
 - June will review community pages and provide Town staff feedback.

Community Influence and Education Subcommittee Meeting

- Items to consider next year
 - The group agreed to use the equity lens as much as possible when implementing events and initiatives.
 - Budget Review – Learn about how much money BSEAC available to spend in 2025.
 - Flor will ask Town Staff.
 - The group will come up with a list of items that have been accomplished in 2024.
- Equity Blueprint & Lens
 - The Equity Blueprint and Equity Lens were meant to be owned by the whole Commission.
 - The Community Influence and Education Subcommittee was built to share and interpret to the public.
- A DoodlePoll will be sent out to schedule the next meeting.

Immigration Rights & Advocacy

Carol Saade, Silvia Vicuna, Isaura Cirillo, Peter Baaken, Miriam Garcia, Yerania Reynoso

Met: November 22, 2024

*The subcommittee will meet after November 18th. No update is needed.

Civic Engagement

Carol Saade, Laurie Moroco, Jotwan Daniels, Ujala Vatas

Met: November 5, 2024

- Early Childhood Options Grant Application Review
 - ECO is seeking funds to purchase Pocktalk devices to be utilized at childcare centers and ECO offices.
 - ECO hopes these devices will help ensure equitable access to information and enhance inclusivity.
 - The subcommittee agreed to send an email to ECO notifying them of the process and next steps.
 - After an organization is awarded, it can take a couple of weeks to receive funding from the Town's finance department.
 - Funds are sent via direct deposit.
- Mini Grant Summit Daily Pitch.
 - The team agreed to move forward with a Summit Daily press release.
 - The group also discussed the importance of anticipating many new applications and being prepared.

- In addition to SDN, the team suggested videos & updates from grantees for social media.
- The subcommittee discussed creating a Google or Microsoft Form to track how each grantee uses the funds.
 - Flor will create a form and send out to the team for feedback.
- End of Year Update/Review
 - Jotwan highlighted that the subcommittee's work is already educating the community about BSEAC's mission and resources.
 - As a way to add to the education, the team discussed doing more presentations/talks at already existing events about BSEAC.
 - Laurie will present at Women of the Summit Coffee talks and ask Jotwan to join for support.
 - The group also agreed to look into purchasing SWAG Items for events.
 - Laurie & Flor will look at options and send out to the team for feedback.
 - Small items that are useful and align with Town's sustainability efforts.
- Schedule Next Meeting
 - The team decided to cancel the December meetings due to the Holiday season.
 - Unless new grant applications or other important issues come up, the team will meet on a Tuesday at 7:30am in January.

Upcoming Council Discussions

For the upcoming November 26, 2024 Town Council meeting, the following items are currently on the agenda:

- An ordinance approving four different leases within the Breckenridge Grand Vacations Community Center/Library.
- A resolution approving an Intergovernmental Agreement with the Town of Blue River and Summit County Government pertaining to an open space property, a majority interest of which will be sold/conveyed to the Town of Blue River.
- An update from the Town's Community Outreach and Engagement Division, outlining 2024 communication efforts.
- A review of the 2024 Breckenridge Golf Club's season.
- An Employee Generation discussion, clarifying Town Council guidance on whether to amend the existing Town policy which requires new and expanded commercial businesses to provide or pay a portion of the costs for housing employees generated by their businesses.



TOWN OF BRECKENRIDGE, CO

AMERICANS WITH DISABILITY ACT (ADA)
SELF-EVALUATION AND TRANSITION PLAN (SETP)

Introductions

2



Nick Kelley | Principal, Project Manager



Glenn Staton | Principal, Expert ADA Technical Advisor

Agenda

3

- Introduction of Accessibility Consulting Partners, Inc. (ACP)
- About the ADA
- What is a Self-Evaluation and Transition Plan
- Assessment Overview
- Assessing Barriers
- Mitigation Difficulty
- Key Findings and Cost Estimates
- Website Assessment
- Public Right-of-Way Assessment
- Knowledge Assessment
- Summary
- Recommendation
- Questions and Comments

Accessibility Consulting Partners, Inc.

4

An ADA Consulting Firm

- ACP is an ADA accessibility consulting firm based in Colorado Springs. We provide ADA services to state, local governments and private entities. With more than 40 years of combined experience, our knowledge and hands on experience has helped hundreds of cities, towns, counties, and communities create more accessible spaces.

Services

ADA Self-Evaluation and Transition Plans

Facility and Public Right of Way Audits

Park and Recreation Audits

ADA Inspections

Architectural Plan Reviews

ADA Training and Consulting

Disability Compliance Consulting

About the ADA

5

- ❑ A civil rights law.
- ❑ Applies to public life: jobs, schools, transportation, and public places.
- ❑ Ensures equal rights and opportunities for everyone.



What is a Self-Evaluation and Transition Plan

6

- ❑ Identify areas of non-compliance and develop specific strategies to bring all policies and practices into compliance.
 - ❑ Structural changes needed to provide access to programs, activities, and services;
 - ❑ Policy modifications to ensure nondiscrimination;
 - ❑ Providing public notice that includes:

Self-Evaluation and Transition Plan

7

Title II Requirements

Part 35 Regulations

The DOJ Civil Rights Division states:

Self-evaluation and Transition Plan

8

A transition plan must at minimum:

- Identify physical obstacles
- Methods of barriers removal
- Schedule or barrier removal
- Official for implementing the plan

Transition Plan Data Table (TPD)

9

- ❑ The TPD provides:
 - ❑ Barrier locations and findings.
 - ❑ Recommendations for removal.
 - ❑ Prioritization based on usage type, DOJ priority, and mitigation difficulty.
 - ❑ Identification of responsible department, schedule, and status.

Assessment Totals

10

Facilities

52 Assessed

4,626 Total Attributes

2,639 Non-Compliant Findings

Parks

9 Assessed

408 Total Attributes

253 Non-Compliant Findings

Self-Evaluation Process

11



Facility data collection



Compliance analysis



Draft Transition Plan development



Finalize Transition Plan

Assessing Barriers

12

- ❑ Barriers that prevent access to services, programs, and activities, when viewed in their entirety.
 - ❑ New Construction/Alterations
 - ❑ Existing

Mitigation Difficulty

13



Low: Simple fixes typically handled by maintenance staff.



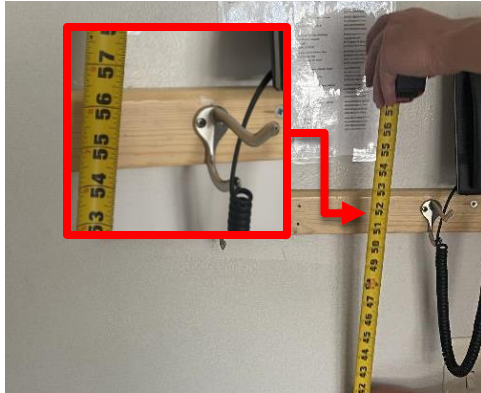
Moderate: May require town staff or moderate planning and budgeting.



High: Significant remediation efforts involving substantial planning and costs.

Typical Low Mitigation Difficulty Barriers

14



Measurement of coat hook is too high. 48" maximum.



Sign is missing Braille and Tactile text.



Measurement of grab bar is too high. 33" – 36" maximum.

Typical Moderate Mitigation Difficulty Barriers

15



Measurement of operable part is too high. 48" maximum.



Measurement of lavatory sink is too high. 34" maximum.



Measurement of gap in surface is too wide. 0.5" maximum.

Typical High Mitigation Difficulty Barriers

16



Compartment is too small. 60" minimum.



Measurement of slope of a travel route is too steep. 2.08% maximum.



Measurement of slope on ramp is too steep. 5% - 8.3% maximum.

Key Findings and Cost Estimates

17

2,892 non-compliant elements identified

10 elements identified as 'not best practice'

Total estimated cost for barrier removal:
\$2,008,796

Facilities With High Cost Over \$100,000

18

Stephen C. West Ice Arena
292 barriers | \$145,358



Town Hall Offices
221 barriers | \$185,035



Facilities With High Cost Over \$100,000

19

Riverwalk Center Theater
223 barriers | \$128,033



Recreation Center
246 barriers | \$116,925



Facilities With Moderate Cost

\$50,000 - \$100,000

20

Backstage Theatre:
73 barriers |
\$69,180

Gaymon Cabin: 35
barriers | \$76,340

Breckenridge
Professional Offices:
65 barriers |
\$71,135

Breckenridge
Welcome Center:
68 barriers |
\$55,445

Golf Club
Clubhouse: 191
barriers | \$72,544

Public Works
Administration: 63
barriers | \$59,930

Timberline Learning
Center: 149
barriers | \$93,660

Carter Park: 59
barriers | \$52,260

Policy Assessment

21

- ❑ The DOJ requires 16 policies
- ❑ The town currently has 8 of the required 16 policies in place
 - ❑ None of the policies fully comply with DOJ requirements yet



Website Assessment (Usability)

22

- ❑ Navigability, Accessibility, and Ease of use
- ❑ Testers Abilities (Blind, Deaf, Mobility Impairment)



Website Assessment (Functional)

23

- ❑ Functional Testing
 - ❑ Verifies website's technical features.
 - ❑ Ensures documents display as expected.
 - ❑ Confirms links function properly.
- ❑ Baseline Check
 - ❑ Establishes a technical performance baseline.
 - ❑ Focuses on website operation without errors.



Public Right-of-Way Evaluation

24

- ❑ DOJ's recognition of PROWAG
- ❑ Prioritizes walkways leading to
 - ❑ Public facilities.
 - ❑ Places of public accommodation.
- ❑ Vehicular Right-of-Way Alterations



Knowledge Assessment

25

- ❑ Purpose
 - ❑ Understand how employees interact with individuals with disabilities
 - ❑ Gather information from Town employees.
- ❑ Information was collected via Management Interviews and Employee Surveys.



Knowledge Assessment

26

Management Interviews

Method: Virtual

Total Interviews: 12

Results: Training

Staff Survey

Method: Online Survey

Total Responses: 127

Results: Training

Knowledge Assessment

27

- ❑ Recommended Training
 - ❑ Effective Communication and the ADA
 - ❑ Document Accessibility
 - ❑ Disability Awareness and Etiquette
 - ❑ Accessible Social Media
 - ❑ Accessible Recreation Facilities
 - ❑ Web Content Accessibility Guidelines - WCAG
 - ❑ Service Animals and the ADA

Summary

28

❑ Data & Findings:

- ❑ Surveyed: 52 facilities. | 9 parks. | 68 miles of sidewalks (including 401 curb ramps).

❑ Best Practices & Compliance:

- ❑ Ensure programs, viewed in entirety, are accessible to individuals with disabilities.

❑ Transition Plan Goals:

- ❑ Address physical barriers over a 10-20 year period.

Recommendations

29

- ❑ **Program Access:**
 - ❑ Ensure all services are accessible.
 - ❑ High-Priority Barriers:
- ❑ **Barrier Removal:**
 - ❑ Remove barriers from changes made since January 1992.
 - ❑ Newer buildings must meet accessibility standards.
- ❑ **Long-Term Planning:**
 - ❑ Phase out barriers over multiple years.
 - ❑ Policies and training to avoid new issues.

Questions and Comments

30

Thank you for your attention. We are now open to any questions you may have.





Breckenridge Social Equity Advisory Commission (BSEAC) Presentation

Project Name	Breck Arts & Culture Master Plan BESAC Presentation
Date/Time:	Nov 18, 2024

AGENDA

1. Designing Local Introduction
2. Arts & Culture Master Plan Overview
3. Engagement Overview & Discussion
 - 3.1. Engagement Outline
 - 3.1.1. What are other event and place engagement opportunities?
 - 3.1.2. Are there other people to involve in the focus groups?
 - 3.2. Feedback on Equitable Engagement Approach
 - 3.2.1. Dispersed approach, direct focus groups, or both?
4. Solicitation of Survey Question Ideas and Ways to Outreach
5. Future Collaboration with BSEAC

Public Engagement Plan

Public Engagement Opportunities:

- Stakeholder Conversations
- Focus Groups
- Produced Events
- Pop-up Events
- Webinars
- Survey

Key Winter 2025 Events

- January 10: Concert at Riverwalk, Gallery Opening at Old Masonic Lodge
- January 20-29: Snow sculptures
- January 30-February 8: Finding Nemo
- February 14: Lyle Lovett
- February 15: TedX at Riverwalk
- February 18: Film coming to Eclipse
- February 21-22: BANFF Film Festival
 - Fundraiser for Breck Outdoor Education Center

Focus Group Strategy

Our objective is to gather qualitative data from diverse community members to inform the development of the Breckenridge Arts and Culture Master Plan. Our goals are to:

- Gain a deeper understanding of the values, aspirations, and needs of specific audiences within Breckenridge
- Get input on a shared vision for the future of arts and culture in Breckenridge
- Identify opportunities to align arts and culture offerings with the desires of our community.

Virtual Focus Groups:

A series of virtual focus groups will take place in December 2024 as a precursor to an in person February visit. Virtual focus groups will target the following key groups. Each group will be limited to 15 community members . As they fill, an additional group meeting will be added if needed.

- Community Members
- Creative Community
- Second Home Owners
- Lodging
- Events Committee - December 4th, 9am mst
 - Overall General Questions

- Event Specific Questions

In Person Focus Groups:

A series of in-person focus groups will take place in February 2025. The in person focus group will target the following key groups. Each group will be limited to 15 community members and as they fill up, additional time will be added if needed with the project team's visit.

- Community Members
- Creative Community
- Restaurateurs
- Latino Community, FIRC, Mountain Dreamers
- Lodging

Proposed Engagement Visit

To capitalize on key events and extend the length of time of the visit, Amanda and Josh plan to each visit for 5 days, and overlap over 2 days.

Amanda: Saturday, Feb 15th -Wednesday, Feb 19th

Events:

- February 15: TedX at Riverwalk
- February 18: Eclipse Theater Film

Josh: Tuesday, Feb 18th - Saturday, Feb 22nd

- February 21-22: BANFF Film Festival

Popup Events & Tabling

Tabling at Existing Events:

During the busy winter season, where it is difficult to get folks out to new events we plan to utilize existing events to capture folks who will be out and about in Breckenridge. These include:

- February 14: Lyle Lovett
- February 15: TedX at Riverwalk
- February 18: Film coming to Eclipse
- February 21-22: BANFF Film Festival

Popup Events:

- Coordinate with the school/rec center and have something to draw everyone's attention
 - Wednesday is a good day
- Groups we want to go to
 - Teachers
 - CMC
 - Non-profit boards
 - Dance schools

- Latino community
- Happy Hour for Service Industry

Project Survey

Potential Survey Targets

- Artists
- Volunteers
- General Public
- Second Homeowners
- Patrons