



**Breckenridge Social Equity Advisory Commission**

November 20, 2023, 7:30am

*Striving for racial and social equity for all by removing barriers and  
facilitating opportunities to thrive*

**I. Call to Order (7:30-7:35)**

*Roll Call*

*Present: June Walters, Jason Smith, Jordan Burns, Tahja Grier, Carol Saade*

*Zoom: Joyce de la Torre, Eliana Crabb*

*Absent: Laurie Moroco, Silvia Vicuna*

*Discussion/Approval of Agenda*

*Amend the Agenda- Correct Date for the Agenda from October's BSEAC meeting day to reflect  
November 20, 2023*

*Discussion/Approval of the Minutes*

*Amend the minutes under the Commissioner Vacancies from CSU Boulder to CU Boulder*

**II. Presentation (7:35- 7:55)**

*Move United presented by Julia Ray*

*Presenter Julia Ray from Move United discussed two upcoming events. The first is The Hartford Ski Spectacular, held at Beaver Run Resort, which is one of the largest winter sports festivals for people with disabilities, hosting over 800 participants annually. The event features various programs, including skiing and snowboarding lessons, a race camp, Nordic skiing, free clinics, an instructor academy, banquets, and social events. Move United strives to offer scholarships to ease the financial burden for participants, including youth, veterans, and those with disabilities. Move United also invites everyone to participate in the "Race for everyBODY," a modified Giant Slalom race at Breckenridge Ski Resort on December 8, 2023, from 9 AM to 1 PM.*

*Questions and Answers:*

- Registration: Jason Smith inquired about registration details. Teams (5 racers) can register for \$375, including one person with a physical disability. Teams without a disabled racer can request an assignment by Move United.*
- Partnership with BOEC: Carol Saade asked about the partnership with Breckenridge Outdoor Education Center (BOEC), which is the host chapter for Ski Spec.*

- *Race Pass Requirement: Tahja Grier asked if a pass is needed to race. Yes, participants need their own pass as lift tickets are not included.*
- *Challenges for Adaptive Athletes: Jordan Burns raised concerns about challenges faced by adaptive athletes. Julia Ray expressed a need to educate participants on available transit services.*
  - *Carol Saade highlighted Breck's well-equipped public transportation system and offered staff support for education on transportation options.*
- *Barriers Beyond Financial: Tahja Grier asked about barriers beyond financial concerns. Julia Ray expressed concerns, including housing issues for participants and the critical need for affordable options. She also praised Gravity Haus for its universal design.*
  - *Future Partnerships: Carol Saade proposed considering larger partnerships for the future.*

*Overnight Parking Accessibility and Police Advisory Commission Update presented by Assistant Chief, Deric Gress and Chief of Police, James Baird*

***Deric Gress recently presented on "Unsheltered in Summit,"** a program designed to provide a legal and safe overnight parking option for individuals living out of their cars. The initiative initially operated in The Church at Agape Outpost parking lot near Summit High School but expanded after the Breckenridge Town Council amended camping ordinances.*

*The program's expansion included a new location at the Summit County Justice Center parking lot, offering 10 parking spaces. This is no longer an operating spot for the program. This location was chosen for its surveillance and increased safety for participants. Applicants are required to submit an extensive 8-page application along with proof of employment, driver's license, insurance, vehicle registration, and identity. A \$10 monthly fee is also required for overnight parking.*

*The program aims to provide a temporary solution for homelessness, especially during winter, mitigating safety concerns (carbon monoxide poisoning from exhausts backed into snowbanks) compared to other locations like trailheads. Challenges identified include winter plowing issues and the constant relocation of vehicles by law enforcement.*

*The commissioners how the program is advertised. The Family & Intercultural Resource Center (FIRC) supports the initiative, identifying 100 potential beneficiaries, leading to Breckenridge's involvement in providing Justice Center spots. Police distribute pamphlets about the program to individuals living in their vehicles, but currently, the pamphlets are not bilingual.*

*Commissioners discussed the length of the application and whether this might be a barrier for some community members. The vetting of applicants is carried out by Unsheltered in Summit staff rather than the Town of Breckenridge.*

*In conclusion, the commission acknowledged that the program falls outside its immediate tactics.*

***Chief of Police, James Baird (Jim) presented on the Police Advisory Commission (PAC),** a group initially created by Rick Holman to address a strained relationship between the community and the Police. The PAC successfully achieved its original mission, bridging the gap between the police and the community.*

*The relationship between the police and community has improved over the years, so to revitalize the PAC, they hosted an open house in September, and now have a group of 10 members. The members include representatives from the ski area, high school, middle school, Colorado Mountain College (CMC), and other community members.*

*If you know of anyone interested or if you're keen on joining, please note that the PAC operates independently of the council and is less structured compared to most commissions. Their meetings take place at the PD on the 1st Wednesday of every odd month at 7:30 am. The group convenes five times a year.*

### **III. Staff Summary (7:55-8:10)**

*General Comments presented by Shannon Haynes*

*Division of Responsibilities: Scott Reid and Shannon Haynes are working together to efficiently cover subcommittee meetings. Going forward certain items included in subcommittee reports should be brought forward for the full commission's approval.*

*Mini-Grant Application: Regarding mini-grants, we will leverage the town's grant expertise and staff will propose a grant process for commission approval at the January meeting.*

*Highlights from Memo present by Mack Russo*

*Justice Center Update:*

- *Clarification regarding cultural competency training: Staff will share potential cultural competency training options for the chosen property management company.*

*DEI Initiatives:*

- *Equity Training and Community Panels Clarification: In response to Carol Saade's request for clarification, equity training and community panels are something this group would like to host and have accessible to the public. For example, there are three equity training courses, budgeted for the BSEAC, and will coincide with commission meetings and will be open to the public that could count towards this initiative.*
- *Draft of County Government's Equity Blueprint: Commissioners will receive the draft of the county government's equity blueprint at the earliest opportunity for review and input.*

### **IV. Social Equity Discussion (8:10-8:25)**

*Commissioner Vacancies*

*The subcommittee (Carol Saade, June Walters, and Eliana Crabb) has successfully narrowed down the pool of applicants from 8 to 5 for the upcoming interviews to fill the three vacancies. Interviews are scheduled to take place on 11/30 from 8 am to 10 am and 12/1 from 8 am to 10 am, with each interview lasting 30 minutes.*

*Once the interviews are concluded, selected candidates will need to be appointed by the Council. To facilitate this, we aim to have the memo for appointment completed by January 3rd, ensuring inclusion in the packet for the Council meeting on January 9th.*

*Subcommittee Updates*

*Celebrate Diversity*

*The Celebrate Diversity group shared the proposed events for 10 Mile Pride scheduled for June 14-16. The subcommittee is seeking input and feedback on the suggested activities,*

with a focus on the drag queen brunch. Recommendations for performers or venues are welcome. The group also aims to incorporate LGBTQ trivia into restaurant trivia nights throughout the month and is seeking suggestions for participating venues. Regarding the Braille event on January 4th, it was noted that there is no visually impaired individual on the planning committee. Collaboration with the Colorado Center for the Blind's program trainer has been underway, and efforts will be made to invite a visually impaired member to participate in the next planning session.

#### **Community Influence & Education**

The group is actively planning the mission statement video. They intend to present their proposed script for the video at the December meeting, where feedback will be sought. Filming would ideally be scheduled for January to include new commissioners upon appointment.

#### **Community Outreach & Engagement**

The subcommittee did not meet, but they have scheduled their next meeting for 11/29.

#### **Immigration Rights & Advocacy**

The subcommittee's meeting is planned to take place following this session on 11/21.

#### **Civic Engagement**

The subcommittee recently evaluated feedback from the initial community discussion on equity, highlighting key considerations such as interest in establishing a community book group (this is an idea Celebrate Diversity's is currently exploring). A potential partnership with the local ski resort was put on hold to prioritize support for existing skiing accessibility initiatives. A newcomer buddy program was proposed for consideration.

Other notable points include Mack Russo will start incorporating a monthly calendar of events and subcommittee activities for improved coordination. To optimize time and partnerships, community conversations should be staggered every other month, alternating between coffee talks and happy hours. Events involving all commissioners or multiple subgroups will be treated as commission-wide gatherings.

Looking ahead, the subcommittee aims to review the staff proposal for the mini-grant application before seeking commission-wide approval.

#### **V. Equity Blueprint (8:25-8:40)**

The equity blueprint is scheduled for review at the January 9th council meeting, allowing additional time for edits. The commission discussed the newly added glossary, which was designed to feature high-level terms, terms used in the blueprint, and terms important for context. There was consensus among the commission that only terms found in the blueprint should be included. Staff will review the Blueprint glossary and ensure only terms used are included and add citations to term definitions. There was a suggestion to create a separate resource, possibly part of the BSEAC University, to include DEI terms.

#### **VI. Upcoming Council Items (8:40-8:50)**

No specific council item was highlighted for review for BSEAC, aside a reference to the employee housing aspects of the Breckenridge Grand Vacations Development proposal.

**VII. Upcoming Agenda Topics**

*Town of Breckenridge's ADA Update, December*

**VIII. Other Matters**

*Avery Glassman of Breck Create announced that the organization's upcoming art exhibition is actively seeking submissions for a unique theme: "Gay Love Letters." They are also looking for individuals interested in reading these submissions during the exhibition.*

**IX. Public Comment (Non-Agenda Items) (8:50-9:00)**

*No public comment.*

*Motion to adjourn, Tahja Grier; seconded by Jason Smith*

**Recording:**

[https://us02web.zoom.us/rec/share/UHvuj9458kKhty7JPIeAPI8I8\\_SvxWz-ZrbFV8QarW2YkRZpJ7iy5lwpZoLVgynk.23y\\_tMI6qba-WuVr?startTime=1700488314000](https://us02web.zoom.us/rec/share/UHvuj9458kKhty7JPIeAPI8I8_SvxWz-ZrbFV8QarW2YkRZpJ7iy5lwpZoLVgynk.23y_tMI6qba-WuVr?startTime=1700488314000)

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