



TOWN OF
BRECKENRIDGE

Breckenridge Social Equity Advisory Commission

October 16, 2023, 7:30am

*Striving for racial and social equity for all by removing barriers and
facilitating opportunities to thrive*

I. Call to Order (7:30-7:35)

Roll Call

Present: Eliana Crabb, Laurie Moroco, Jordan Burns, Carol Saade, Silvia Vicuna

Zoom: Joyce De Le Torre, June Walters

Absent: Jason Smith, Tahja Grier

Discussion/Approval of Agenda

Discussion/Approval of the Minutes

Motion to approve, Eliana Crabb; Seconded by Silvia Vicuna

II. Staff Summary (7:35-7:40)

No staff summary

III. Social Equity Discussion (7:40-8:10)

Commissioner Vacancies

On October 12th, we posted commissioner vacancies with applications open until November 10th at 4 pm. (Jason Smith and Joyce De Le Torre informally resigned, with Joyce remaining a subcommittee member.) Jordan Burn, whose term expires in December 2023, expressed interest in renewing. Carol Saade brought up some vacancy postings that initially excluded the requirement of living or working in the upper blue, but Brooke Attebery corrected this during the meeting. Carol Saade asked the commission for specific criteria for future applicants, and Laurie Moroco mentioned the importance of time commitment. The subcommittee will discuss the areas of expertise they'd like to fill in the vacancies.

Subcommittee for Commissioner Selection:

Carol Saade, Jordan Burns, Eliana Crabb, June Walters

Subcommittee Updates

Celebrate Diversity

June Walters summarized the discussions following the distribution of the October packet. The focus was on planning events for the first quarter of the upcoming year, with

the goal of engaging and educating the community on important topics. Here's a brief overview of the planned events:

"January:

- On the 4th, National Braille Day will be celebrated with an educational event led by June Walters and Jordan Burns, featuring a Braille focus and a video presentation.*
- On the 15th, Martin Luther King Jr. Day will be observed.*

February:

- February, being Black History Month, will involve activities such as trivia with Broken Compass, potential partnerships with CMC or Whiskey Star for culturally specific food and guest speakers, and the proclamation of Barney Ford Day by the mayor. Tahja Grier is overseeing these events.*

March:

- National Women's History Month in March will feature weekly educational videos with contributions from Women of the Summit, FIRC, and WIC. Tahja Grier is responsible for coordinating these events.*

April:

- April is designated as Neurodivergent Month, focusing on intersectional identities and related topics through a series of videos led by Elsa Lau."*

Jordan Burns also suggested scheduling Coffee Talk sessions for each subcommittee to align with the relevance of their topics on the calendar.

Finally, June Walters and Carol Saade commended the Breck Creates Dia Los Muertos festivities for their successful engagement, including well-attended classes, fantastic dances, and a strong sense of local community celebration.

Community Influence & Education

They didn't meet initially, but rather than further delaying the meeting until we receive a response from the CSU Boulder Equity program about video licensing, their upcoming meeting will be to finish planning filming the mission statement video.

Community Outreach & Engagement

Jordan Burns shared that they've implemented SCRUM and focused on presenting to the BSEAC an "About Us" section, intended for use as an elevator pitch on the BSEAC website. The October packet includes the proposed "About Us" content, with a request for commissioners to review and offer suggestions.

Immigration Rights & Advocacy

Silvia Vicuna shared an update on their ongoing project to create a flowchart for engaging the Hispanic community. They discussed three translator options presented by Mack Russo:

"Option 1: Pocketalk Plus Voice Translator (used by the DMV)

- Supports 82 languages.*
- Text-to-translate camera for signs and written text.*

Option 2: iPads with FORUM Interpreter App

- AI-based interpretation for meetings, events, and conferences.*
- Supports 25 languages and 45 dialects.*
- Offers transcripts, digital voice, and live translation features.*

Option 3: LetzChat (used by Comcast, NBC Universal, NFL, etc.)

- *Supports 104 languages.*
- *Provides instant chat translations (text-to-speech), email translations, document translations, broadcast, and video subtitling, and much more."*

Additionally, they discussed the issue of Free Ride bus maps not being available in Spanish and revealed that the app currently cannot support additional languages. However, there are plans to explore new app platforms next year, and efforts are underway to translate the bus maps into Spanish as PDFs.

Civic Engagement

Eliana Crabb discussed that it was a preparation session for the Coffee Talk: "Community Conversations on Equity." Mack Russo updated everyone on the rack cards for this event and future ones, which will feature a link to a post-event survey and space for comments. Carol Saade suggested including the equity email, and the commission decided to consider linking to the website once it's more developed. They also decided to print and bring the vacancy posting with a QR code for the application.

IV. Equity Blueprint (8:10-8:40)

Mack Russo provided an update on internal changes made to the blueprint. Carol Saade suggested distinguishing between internal (staff) and external (BSEAC) aspects. Shannon Haynes proposed changing "internal" to "organizational" for clarity.

Mack Russo clarified that the primary audience for the blueprint is the stakeholders defined by town residents, followed by staff. Carol Saade emphasized the importance of keeping this in mind during the blueprint rollout.

Regarding acronyms, it was noted that they need to be defined in the blueprint. Progress pages will be included in the main blueprint but were excluded from the packet due to incompleteness.

Mack Russo also added "racial" to sections where only "social equity" was mentioned for consistency with the mission statement focusing on both "racial and social equity."

Eliana Crabb inquired about the accountability mechanism. Mack Russo explained that progress pages will track defined metrics, and the annual community impact report will serve as the accountability mechanism.

Carol Saade asked about the frequency of checks to ensure alignment with tactics/metrics. Mack Russo suggested either halfway through the year or just before the community impact report is written in December. Laurie Moroco supported regular check-ins throughout the year.

There was a request for an introduction/summary at the start of the blueprint, including the points discussed.

The BSEAC discussed whether to include all commissioners on the special thanks page, past and current, or only past commissioners. Consensus was that all commissioners would be listed on the special thanks page.

Page numbers need to be added to the index.

Finally, there was a discussion about including images in the document. Mack Russo mentioned concerns from Breck Create about inauthenticity, but commissioners agreed to keep the images for their engaging and comprehensible nature.

V. Upcoming Council Items (8:40-8:45)

Shannon Haynes announced that The Equity Blueprint has been rescheduled for the November 14th Council meeting to allow Dana Laverdiere (Director of Human Resources) more time for internal review and to address changes suggested during this meeting. In the next council session, Root Policy will present the Housing Need Assessment, and Mack Russo will extend an invitation to Commissioners to attend the meeting. In October, a resolution will be passed to adopt the budget, followed by an ordinance to allocate funds in November. Commissioners are encouraged to reach out if they have any budget-related questions, but there were no requests for the commission's budget for FY24.

VI. Upcoming Agenda Topics

PD Comment on Overnight Parking Accessibility

Next month, there's a scheduled discussion with PD regarding overnight parking and its impact on the Unsheltered population in Summit. Shannon Haynes mentioned she will inquire to James Baird to also discuss the Police Advisory Commission and its purpose, as well as exploring how the BSEAC can assist PD. This presents an opportunity for us to ask questions and gain clarity.

Town of Breckenridge's ADA Update

Dannie York will share the latest developments on the Town's ongoing ADA audit and discuss our current progress in the process.

VII. Other Matters (845-8:50)

VIII. Public Comment (Non-Agenda Items) (8:50-9:00)

Motion to adjourn, Jordan Burns; seconded by Laurie Moroco

Recording:

https://us02web.zoom.us/rec/share/BM7C4y9dptCkl-xD5CI-HmAL_fi7tgg0tmn7HraiZi-xQOBsmXugTbJ4Vr5aShE.Ec0A-Ozn9L8R9Kti?startTime=1697461067000

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