



TOWN OF
BRECKENRIDGE

Breckenridge Social Equity Advisory Commission

December 19, 2022, 7:30am

*Striving for racial and social equity for all by removing barriers and
facilitating opportunities to thrive*

I. Required Meeting Items

a. *Call to Order, Roll Call*

Present: June Walters, Andrew Brottman, Jordan Burns, Tahja Grier, Carol Saade, Silvia Vicuna, Laurie Morocco. Absent: Jason Smith

a.b. *Discussion/Approval of Agenda- No Changes*

b.c. *Discussion/Approval of the Minutes – Approved*

II. Public Comment

- a.** *Bill from BTO- presented an update on the free English lessons for Hispanic/ Minorities with a focus on industry specific terms for Hospitality and service industry
Classes start February 8th, twice a week for 12 weeks
Enrollment mid-late January through the BTO (class sizes, 25)
BTO has confirmed two sponsors for classes. Beaver Run of \$500 and the Restaurant Association is offering \$2,500 if we can create a class in a time frame that fits their business levels more efficiently (Mid-April – Mid June)
Goal to raise 10k by 2023*

III. Commission Voting

Voting for Commission Chair and Vice Chair

Carol nominated Tahja for Chair and Jordan for Vice Chair, seconded by Silvia

Tahja (7 votes) maintains Chair for one year

Jordan (6 votes) maintains Vice Chair for one year

IV. Sub-committee Updates

a. Celebrating Diversity

Proposed event dates June 9-10

Friday June 9:

AM Pride to work day (bike to work day)

PM Possibly looking to coordinate with FIRC as their Fashion Show is that evening.

Andrew addressed a concern with FIRC as they have historically used drag models in way that is offensive to that community and if partnering, we'd need to host a learning opportunity that doesn't exploit or mock the culture of Drag.

Saturday June 10:

AM Drag Queen Story Time (possible conflict with Air Stage with BGV Gives' Heart Walk)

PM BBQ and possibly resource fair and modeling Santa Fe's envisioning the future segment of connecting Town/ Government officials with the community and sharing where the town is heading in inclusivity, and soliciting feedback

BTO is hiring the former pride event planner for the ski resorts, Dean to help assess what resources are available and the scope

b. Community Education

Mack purposed that Community Education becomes Community Influence & Education, moving all identified DEI tactics from the two separate goals into one and redefining the goal itself in order to reduce silos. Will present proposal in January meeting

Sub-committee felt that ultimately this goal should look like the "be like breck" campaign that focuses on shared experiences

c. Communications Strategies

In the proposal from Mack, this now becomes Community Outreach

The sub-committee had not met yet

d. Immigration & Advocacy

Sub-committee met and revised entire goal, tactics and metrics

e. Civic Engagement

Sub-committee revised the goal and will work to further define tactics

Introducing non-commission members of Eliana Crabb, Karla Larson and Rob Dollars will wait until the Blueprint goals are revised and agreed upon by the Commission

V. Equity Blueprint & Lens Discussion

a. Lens roll-out discussion

Mack will work on creating a internal roll-out strategy on the Equity Lens and present to the Commission and then facilitate training

b. ~~Discussion on the goals/tactics for the Blueprint~~

This was predominantly discussed during the sub-committee updates

c. ~~SCRUM insight for progress~~

Out of time to present

VI. Staff Summary & Upcoming Council Items

a. Next meeting moved to January 23rd due to Town Hall being closed on January 16th (originally next scheduled meeting) for MLK

b. Upcoming Agenda Topics

i. Update from BCA and Breck History (January)

ii. Discussion with Summit County Library (January)

iii. Quandary/ McCullough Gulch Access (January)

iv. Discussion with TOB HR Director regarding job opportunity outreach

v. Discussion on Town Council

VII. Other Matters

No other matters

VIII. Adjournment

Motioned by Andrew Brottman, Second by June Walters

Upcoming Council Discussions

January 10

Grant Awards

Legislative Items

Planning Code Change – 5R/5A – Architectural Materials (2nd Reading)

Stillson Property Land Use Guidelines Amendment (1st Reading)

Planning Code, Policy 24 Amendments (2nd Reading)

Review of Rules & Regulations

- Cemetery Rules
- Building Department Administrative Regulations

Planning/Discussion items

Renewable Energy Mitigation Program (REMP)

Dark Sky Legislation

Capacity Analysis

January 24

Water Utility Rates – Presentation by Reftelus

Legislative Items

Renewable Energy Mitigation Program (REMP) (1st Reading – Tentative)

2023 Budget Appropriations (Resolution)

Housing Property Names (Resolution)

Planning/Discussion items

Policy 3 Density Exemptions