



Memo

To: Breckenridge Town Council Members
From: Austyn Dineen
Date: June 14, 2022 Town Council Meeting
Subject: June 1, 2022 Child Care Advisory Meeting Report/Minutes

The Child Care Advisory Committee held a regular meeting on June 1, 2022. Committee members present: Greta Shackelford, Laura Amedro, Scott Perlow, Leslie Davis, Britton Fossett, Johanna Gibbs, and Jay Beckerman. Staff from the Town of Breckenridge included Austyn Dineen, Julia Puester, Mark Truckey, and Corrie Burr.

Status on potential tuition rate increase/impact to TA Program/Invest in Teachers

Centers are currently working on rolling out the teacher's pay increase, but will not pass on the true cost of care to the families until September 2022 when the Breckenridge Tuition Assistance Program Cycle resets for 2022/2023. The Invest in Teachers investment that was issued for 2022 will allow the Centers to stay financially viable during this time.

The Centers are working directly with Early Childhood Options (ECO) to ensure the increase does not affect anything with Right Start funding. The County is still working toward a countywide tuition assistance program and is still aiming for January 2023 roll out. The Countywide Tuition Assistance Workgroup is meeting on Friday, June 3, 2022.

Update on capacity recommendations from 5/24 Work Session

Staff updated the Committee on decisions that were made at the Child Care Capacity Work Session to move forward with TLC expansion and pause on any additional capacity projects at this time. The BCCAC understands the Council's lack of appetite on capacity expansions until the centers are operating at 95% and fully staffed. The BCCAC will be working on creative ways to help the center's staff/children capacity.

Staff is finalizing the Alta Verde II Child Care RFP and is working with EUA to produce an accurate cost estimator and design services for the proposed Timberline Learning Center capacity expansion.

Staff has requested live/work in Breckenridge waitlist data from Early Childhood Options and directly through each Breckenridge Center so Staff can bring the true child care need in the Breckenridge Community to stakeholders including the Committee and Town Council.

Brainstorm: How to Fill staffing and capacity at all centers

The Committee brainstormed around how to get the centers fully staffed. Through the conversation, recruiting, housing, health insurance and scheduling (in order of priority) came out as the top hurdles to attracting and retaining staff. It is the goal of Staff and the Committee to come up with tactics to address these top issues to address staffing shortages as we already have done with the 15% tuition increase as it relates to the pay concern. Staff will ensure that all participating centers are at the table to think as holistically as possible for potential solutions.

Next meeting is on Wednesday, July 6, at 10:30 a.m. in person and via Zoom.

Adjourned at 11:40 a.m.

Staff will be available at the Town Council meeting for questions.