

# BRECKENRIDGE POLICE

2015

Annual Report



**...in partnership with the community**

**...sharing information**

**...building trust**



# COMMUNITY PARTNERSHIPS



# OUR MISSION

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**The mission of the Breckenridge Police Department is to consistently strive to provide the highest quality police service that anticipates and responds to the changing needs of our community. We work together to preserve and enhance the Town's unique quality of life for those that live, work, or visit our community through active partnerships and problem solving built on mutual trust and respect.**



# MESSAGE FROM THE CHIEF



The women and men of the Breckenridge Police Department are pleased to present our Annual Report for 2015. The past year was full of interesting and exciting opportunities for community interaction. In 2015 the Breckenridge Police Department consisted of 30 employees including sworn officers and professional staff members. Responsibilities within the Department included patrol, investigations, parking & community service, training, marijuana and alcohol compliance and enforcement, and administration.

Community Policing and Problem Solving are key philosophies that, along with our organizational values of communication, knowledge, adaptability, influence, and relationships, guide the actions and decisions of our staff. With these values in mind, our staff is empowered to build relationships with members of our community. These relationships are based on trust and a belief that we can all work in partnership to solve community problems.

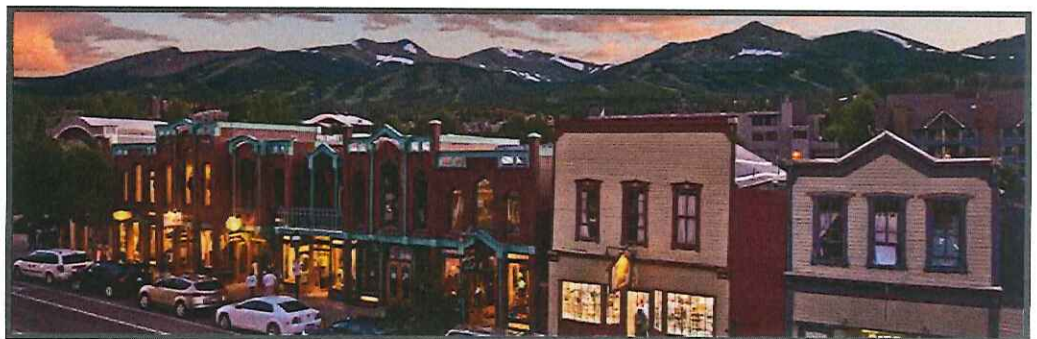
The past year was a time of growth and development within our organization as we continue to make advancements in our strategic planning. A few highlights from the last year include:

**Community Outreach:** Further increased our social media presence; conducted several “Coffee with a Cop” session, as well as other community forums around Parking & Transit.

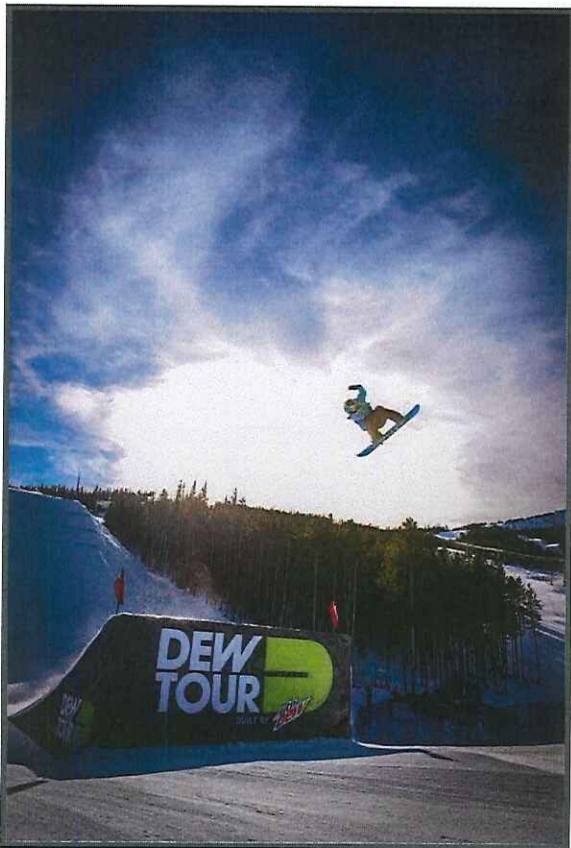
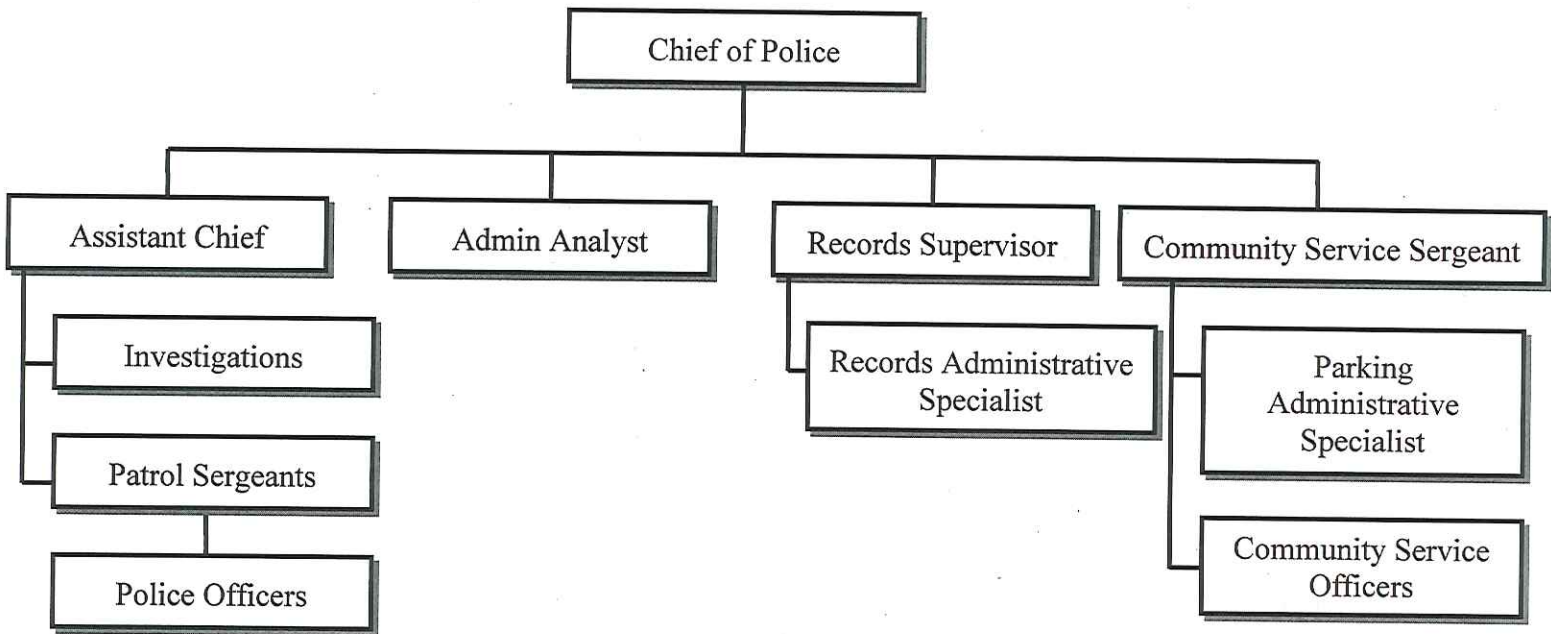
**Crisis Intervention:** Hosted a forty hour Crisis Intervention Training (CIT) for local police officers to provide tools for successful interactions with citizens in crisis; trained multiple staff members to coach CIT classes.

**Parking & Community Service:** Development of parking and transportation strategies, community meeting to gather feedback on potential parking changes.

**Shannon Haynes, Chief of Police**



# 2015 ORGANIZATION



# PATROL SERVICES DIVISION

The Patrol Services Division at Breckenridge Police Department provides the backbone for our Department. Patrol represents the majority of our sworn officers and consists of both officers and sergeants. Patrol officers are the most visible members of the Police Department, providing safety and security to the citizens and guests of Breckenridge. They are responsible for the initial and immediate response to various types of calls from citizens and visitors to Breckenridge. The patrol sergeants report directly to the Assistant Chief of Police and provide supervision to the patrol officers.

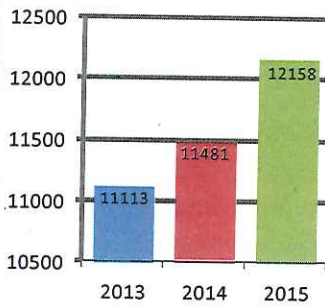
Patrol officers and sergeants generally work 10-hour shifts and may be assigned during day, evening, or night-time hours, seven days a week. Functions of the Patrol Division consist of law enforcement, crime detection and suppression, traffic enforcement and education, crash and crime investigation, order maintenance, developing community partnerships, problem solving, and responding to calls for service. Additionally patrol officers and sergeants work as a team to focus on Community Oriented Policing efforts. They are involved with such groups as Advocates for Victims of Assault, the Breck Tourism Office, the Restaurant Association, D.A.R.E., and the Summit County Healthy Futures Initiative. Patrol also works with community outreach programs such as Adopt-an-Angel, Conexion de Futbol, and Mamasitas in an effort to support valuable programs and build strong community partnerships.

One of the often overlooked but important tasks that Patrol Officers handle is the egress of traffic out of Breckenridge at the end of busy ski days. Officers take key positions throughout the Town and work toward controlling traffic and easing the departure of our many guests who have come to visit the community. On exceptionally busy days this task requires almost everyone in the Department to pitch in for assistance. We consider traffic egress on certain days to be an "all hands on deck" function.

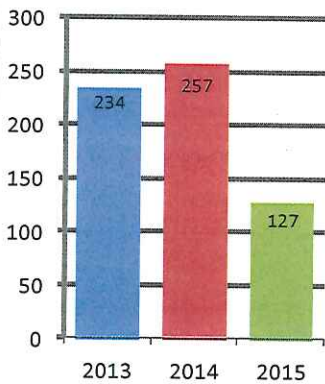
Patrol officers have opportunities to participate in a variety of specialized or ancillary assignments as well, such as: SWAT Team, D.A.R.E. School Officer Program, Police Training Officer (PTO) Program, Bicycle Patrol, Police Ski Patrol, Range Master and Firearms Instructor, Driving Instructor, Defensive Tactics Instructor, and Advanced Accident Investigation.

In 2015, Breckenridge Police Department responded to and handled 12,158 calls for service, which is a 6% increase over the previous year.

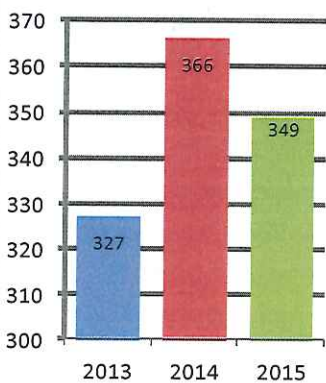
\*The reduction in patrol written reports is the result of shifting some report writing responsibilities to investigations and records.



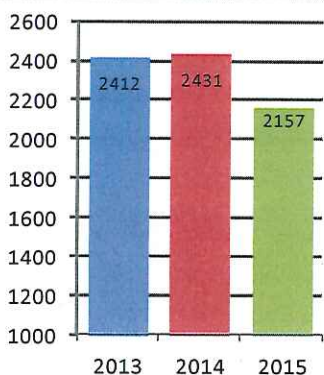
**Calls for Service**



**Ski Pass Frauds**



**Vehicle Accidents**



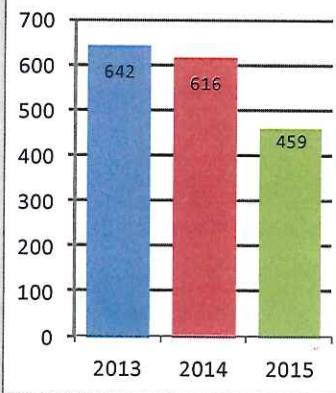
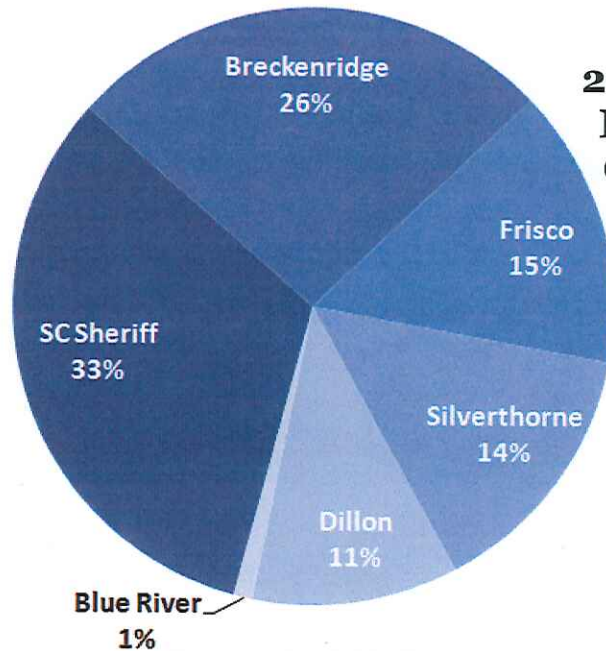
**\*Patrol Written Reports**

# PATROL SERVICES DIVISION

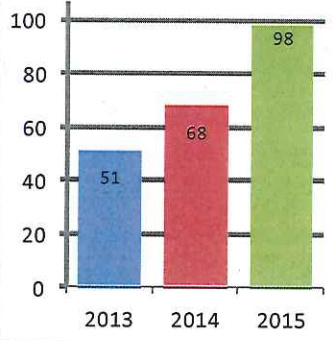
One of the important ways patrol officers build partnerships in the community is by working with citizens to identify problems and develop constructive solutions in an effort to enhance the quality of life. Toward this effort, officers and sergeants engage in a variety of Problem Solving and Community Policing Projects.

Some of the projects that were accomplished in 2015 include: identifying transients and homeless individuals in the community and the services available to them, identifying illegal transient camps in town, improving measures to address pedestrian traffic crossing Park Avenue from the ski back to gondola lots, working to improve security at La Cima Mall, identifying key infrastructure in town and working with stakeholders to develop specific safety plans, and conducting a traffic safety study on Airport Rd. in conjunction with Public Works.

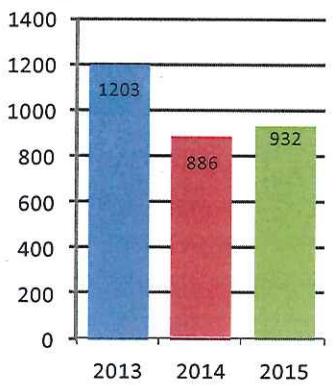
## 2015 County-Wide Law Enforcement Calls for Service



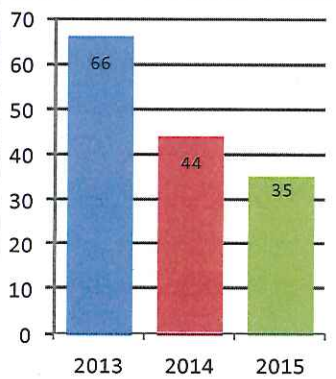
**Arrests**



**DUI**



**Traffic Citations**



**Disorderly Conduct**



# INVESTIGATIONS DIVISION

The Investigations Division of the Breckenridge Police Department is responsible for the coordination of investigative matters, processing, maintaining and storing evidence and serving as a Department liaison with other law enforcement agencies in the area. While all officers working for the Department are trained in basic investigative techniques, when a case is complex, or will take considerable time to investigate, the case is assigned to a detective in the Investigative Division.

In 2015 detectives were assigned to lead and investigate 67 cases, a 22% increase from 2014. These cases included such crimes as burglary, fraud, embezzlement, motor vehicle theft, indecent exposure, child pornography, vehicular assault, homicide, and sexual assault.

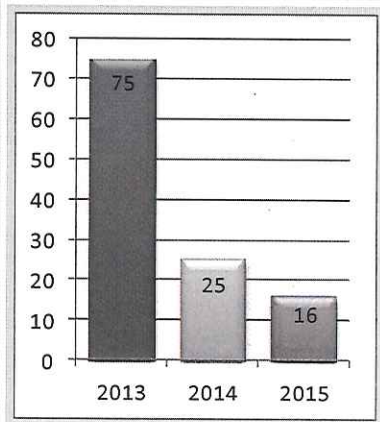
Breckenridge detectives meet regularly with other detectives in the county to exchange information on crimes and criminals who cross jurisdictional lines. The shared information is invaluable in determining crime patterns in Summit County and has resulted in several arrests. The trust and camaraderie built during these exchanges creates a foundation for cooperative investigations.

The Investigations Division is also responsible for processing and safekeeping of all evidence and found property. In 2015, detectives took in 1031 pieces of evidence and other property either lost or for safekeeping. This number represents a 15% increase over the previous year. The handling of evidence and property is time-consuming for detectives and must be done meticulously following strict Department procedures.

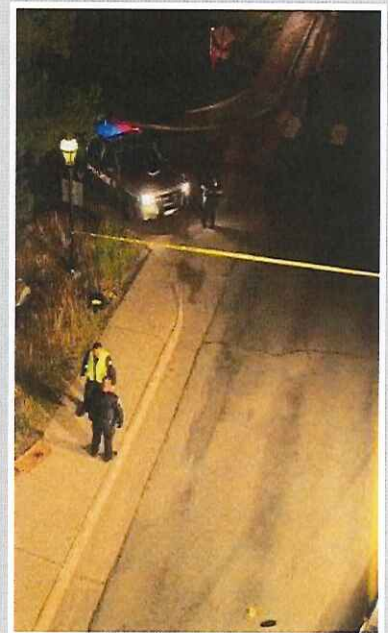
Some of the more time consuming projects involving the Investigations Unit in 2015 include: working with local homeowners, the lodging association and various realtors regarding Craigslist rental scams; working with law enforcement agencies in western Colorado in an effort to identify an organized group of serial bank fraud suspects; and working with Vail PD narcotics task force on several crossover narcotic investigations in Summit and Eagle counties.

Also in 2015, the detective assigned to marijuana enforcement continued to facilitate inspections, licensing backgrounds, ID fraud related to marijuana establishments, and marijuana education.

In 2015, Breckenridge Police Department saw a 36% decrease in the number of ski/snowboard thefts compared to 2014 and a 79% decrease since 2013.



Ski/Snowboard Thefts





# INVESTIGATIONS DIVISION

In 2015 the Marijuana Detective conducted just over 100 liquor board background reviews, worked nearly that many fraudulent use of IDs used to attempt to illegally purchase marijuana, conducted a variety of inspections of marijuana businesses, and worked closely with the Postal Inspector regarding illegal drug-related shipments.

In addition, the Marijuana Detective worked with administrative staff to propose changes to the local ordinances governing marijuana. These proposals, which were subsequently adopted by Council, included administrative licensing requirements for caretakers, the adoption of several state statutes into Town Code giving more local control in regulating marijuana businesses, identified an upper limit of marijuana that can be stored from home grows, and changed some definitions to apply home grow rules to business and industrial areas.



## TRAINING PROGRAM

Officer training is an important function of the Breckenridge Police Department. The goal of the Department's training program is to promote lifelong learning and implement consistency in training for all personnel in areas of importance and relevance to the service of our community. The Department provides training both at the recruit level and for tenured officers to increase their knowledge, skills and abilities. The training sessions are formatted based on the needs of the community, mandated requirements of Colorado POST and the important issues addressed in the National Law Enforcement community. There are three modes of training the Department provides its personnel: recruit-level field training (PTO program), in-service training and external specialized training provided by outside instructors. In 2015, the Breckenridge Police Department had a training budget of \$25,600.

In 2015, sworn officers participated in a combined 260 hours of in-service training. A large portion of in-service training was focused on meeting the mandated Colorado Police Officer Standardized Testing requirements that as of 2015 requires each Colorado Law Enforcement agency to complete a minimum of 12 hours of training in both perishable and non-perishables skills training. In the perishable skills category, officers completed a minimum of 12 hours in skills based testing that included driving, firearms and arrest control tactics. In the non-perishable skills category, officers completed a minimum of 12 hours in training that included a variety of courses such as crises intervention, Dog Protection Act, violence in the workplace, legal updates, below 100, and introduction to marijuana training.



On average each sworn officer completed more than 20 hours of training during the 2015 which includes all three modes of trainings offered by the Department.

In 2015 the majority of the Department's training budget went towards professional development. It has been and continues to be the Department's philosophy to provide training opportunities for employees to become instructors based on areas of interest and Departmental need. In 2015, Officers attended instructor training to become certified in areas including firearms, CIT, and Simunitions.



## POLICE ADMINISTRATION

The Administration Division includes a Records Supervisor, an Administrative Specialist, and an Administrative Manager who report directly to the Chief of Police. The Assistant Chief of Police is part of Police Administration and reports to the Chief as well. Whereas the Assistant Chief manages Department operations including Patrol and Investigations, the Chief oversees the Administrative Staff who are collectively responsible for several key organizational activities. These activities include overall direction and evaluation of police services in the community, public information, professional standards, records management, statistical analysis, planning and oversight, budget management, grant management, performance management, hiring & recruiting, and special research projects.



## RECRUITING & HIRING

In 2015, 329 applications for employment were received and eleven new employees joined the department. With the hiring of six new police officers, sworn positions are fully staffed. One police officer trainee was hired in the spring to be sponsored at the law enforcement academy and is now a certified officer. Four new hires joined the Community Service and Parking Division team leaving one vacancy remaining. Recruiting efforts, having proved successful, continue with presentations to law enforcement academies, use of social media and networking outreach.

## PROFESSIONAL STANDARDS

In a continuing effort to develop strong community relationships, it is the policy of Breckenridge Police Department to accept and investigate external complaints made against officers. We also investigate internal issues that are self-discovered. Typically a supervisor is responsible for investigating the complaint; however the Chief of Police has discretion to assign the investigation to a higher level.

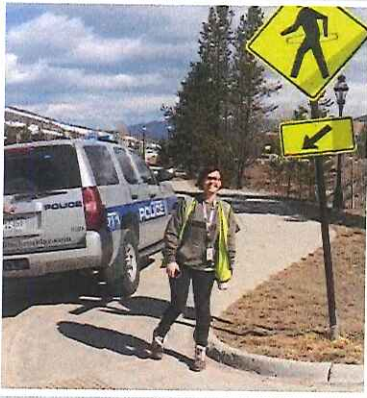
In 2015, the administrative staff processed 513 public records requests, 240 internal background checks, and 75 citizen background checks.

# POLICE ADMINISTRATION

If an officer is found to be at fault as a result of an internal investigation, disciplinary action commensurate with the violation or act is administered. In 2015 there was only one internal affairs investigation lodged against officers for unnecessary use of force and an illegal arrest, however after the investigation the complaint was determined to be unfounded. This is down from five the previous year.

Also during 2015, Department personnel drove just over 87,000 miles in a variety of weather and road conditions. The miles driven this year proved to be a 17% decrease over the previous year, primarily because extra emphasis was placed on foot and bike patrols. This year officers were involved in four motor-vehicle accidents, down from eight the previous year. Each accident was thoroughly investigated with three being determined as non preventable and the remaining one preventable. If an accident receives a finding of preventable, the typical internal outcome is additional driver's training for the officer with the possibility of other discipline depending on the circumstances.

Whenever physical force of any nature is applied by a Breckenridge Police Officer in an effort to counter physical resistance and control a suspect during an arrest situation, a supervisor is required to complete a *Response to Resistance* report. During 2015, Department personnel were involved in 16 resistance incidents. Each report was thoroughly investigated and reviewed. In each of the 16 cases, the officers were found to be within policy and had exercised full legal authority in their actions to control unlawful resistance.



# POLICE ADMINISTRATION

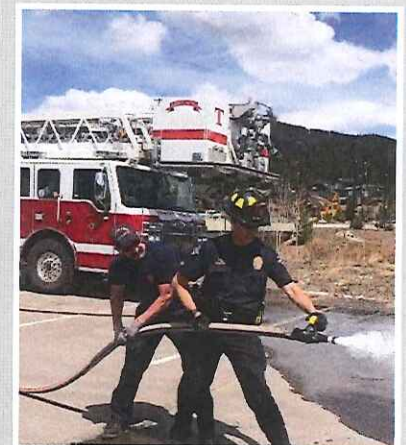
## POLICE RECORDS

The Records Section of Breckenridge P.D. is responsible for reviewing police reports to ensure compliance with reporting requirements, control receipt, routing and release of reports. In addition, records personnel maintain the Breckenridge Police reports in the county-wide automated records management system, retrieves records for public requests, maintains statistics of incidents by type, and provides data to the State of Colorado for subsequent inclusion in the National Data Collection System. During 2015 Records Unit personnel processed 513 requests for records. The Unit also completes local records checks for new Town employees as well as requests from citizens required to have a background check. During 2015 the Unit processed a total of 315 background checks.

## POLICE ADVISORY COMMITTEE

The Police Advisory Committee consists of a diverse group of men and women who are actively engaged in the community, either as a professional, a business person, or as a private citizen. The Committee meets every other month with Chief Haynes presiding. Other police staff members attend as well in an effort to foster positive relationships with the members and to promote meaningful discussion between the Department and Committee. Police representatives at the meetings provide an overview of department occurrences since the last meeting. This includes such things as parking updates, investigations, staffing, legal updates, community policing efforts, and other topics of interest.

In an effort to remain as transparent as possible, in 2015 the Department started providing the Committee with an overview of all cases in which officers used force against an assailant. The Department takes input from the Committee regarding each of these cases. The Committee is also encouraged to bring their own concerns, thoughts and question to the meetings, as well as concerns from others in the community. Chief Haynes provides an update of each Police Advisory Committee meeting to the Town Council during a work session. The Committee members who served this past year are: Dave Askeland, Carrie Balma, Tom Byledbal, Dick Carleton, Jeff Chabot, Phil Gallagher, Ramon Gomez, Sandy Griffin, Kaleigh Klass, Tessa Rathjen, Jason Smith and Jim Trisler.



Breckenridge Police spent over 140 hours directing traffic on the 26 busiest days of the year (does not include scheduled and unscheduled road closures).

# COMMUNITY SERVICE & PARKING

The Community Service and Parking team consists of one supervisor (sergeant), one administrative specialist, and four Community Service Officers (CSOs). CSOs are non-sworn and work in cooperation with police officers to perform a variety of field and administrative duties in support of the Department's community oriented approach to code and parking enforcement. These duties include parking enforcement, code enforcement and animal control. CSOs respond to non-injury motor vehicle accidents and cold property crimes as well. They also address other quality of life and community issues through their contacts with the public.

We hired 5 CSOs in 2015. One was an overhire as one of current CSOs is going to the policy academy in 2016. Working as a CSO gives a person an introduction into law enforcement. Often times, the department finds that a CSO would make a good fit as a police officer. A number of CSOs have gone on to become police officers. The department sent CSOs to the police academy in 2014 and 2015.

CSOs were approved and trained to carry Tasers in 2015. This is the first time that CSOs have carried tasers at the Breckenridge Police Department. (CSOs in some other towns carry tasers). CSOs often find themselves in potential dangerous situations. The taser gives the CSO an additional control/protective tool.

The Community Service Division takes active measures to partner with and educate the community on a variety of issues. The Town made significant changes to parking management in 2015. The Community Service division took the lead on contacting and educating the public regarding the changes through knock & talks (all core businesses), newsletters, email, and social media.

Breckenridge has seen a substantial increase in the number of moose and subsequently people-moose encounters. We invited the public to join us for a presentation by the District Wildlife Managers titled "Living with Moose." The presentation included tips on what to do if you encounter a moose as well as tips on safely viewing these magnificent creatures.





# HONOR GUARD

9/11 ceremony at Blue River Plaza  
Memorial Day Ceremony  
4th of July Parade  
Wounded Warriors Banquet  
International Fraud Investigation Conference



# Public Engagement

## Facebook Likes



Public engagement on Facebook continues to increase. Our Facebook likes have increased over 900% since 2014.



The top post of 2015 had a public engagement of 35,000 people.



The Breck PD has more Facebook likes than any other high-mountain police department.



Breckenridge Police Department recognizes the importance of social media outreach as an effective way for two-way communication to occur and is a vital part of our community policing efforts. The more community members and guests who follow our social media posts, the more effective we can be in getting out critical information.



## COMMON POST TOPICS

- Parking updates
- Traffic conditions & enforcement locations
- New officer introductions
- Crime prevention tips
- Coffee with a Cop
- DARE
- Officer community involvement
- Requests for public assistance in solving crimes
- Weather alerts
- Training photos
- Fun photos of officers in action

## Follow us on:



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/breckpolice

